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DTW Council 46

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Greetings To All,

By now many of you have read several elines and Social Media posts regarding my recall. I would like to take a few moments to speak to the inaccuracies and disparaging comments contained in those elines.

Yes, my decision to not share personal information from a colleague may have led to my being recalled from the position of MEC Secretary-Treasurer, however, I stand by my decision of not sharing personal information.

Mr. Hennessey did not speak on behalf of the ENTIRE Atlanta work group. I received numerous calls, emails, and texts from Atlanta Flight Attendants who supported me and my decision.

If Mr. Hennessey will not tolerate dishonesty, then he should look at himself first for being dishonest with his members on December 28, 2023, regarding his hearing. Again, it is not my place to share this information.

I did not admit that I was aware that the former Grievance Chair resigned, because she did not resign. I stated that it was my understanding that both the MECVP and MEC were aware that the former MEC Grievance Chair resigned, based on a conversation I had with my LECP before the Grievance hearing. He stated he spoke to the former MEC Grievance chair and she stated that both the MECVP and MEC knew of her resignation. I was not the only one who received the personal email that was of the understanding they both knew.

When I spoke to the former MEC Grievance Chair a few days after receiving their email, they confirmed that the MECVP and MEC knew of

their resignation. I reached out to the International Staff Representative (ISR) who was also in receipt of the personal email for guidance. They confirmed that the personal email was not a letter of resignation.

Additionally, an email from the International President of the Association of Flight Attendants - CWA, AFL-CIO, to the entire MEC, stated that the email was not a resignation, that it was "an expression of struggling personally" and further said, "No officer should have treated it as a resignation or communicated it as such."

I **NEVER** admitted that I was aware that the MEC Grievance Chair resigned. I was one of five people who received a personal email from the MEC Grievance Chair, an email she sent to those she could trust because she was struggling to work in an intimidating, hostile, and unsupportive environment. It was not my place to share personal information from a colleague. **I am going to say this as clearly as I can, I did not willfully hold back any information from the MEC as communicated in the eline from the MEC.**

Mr. Hennessey stated it was a hard decision, I find it hard to believe based on his body language, behavior, conduct, and eagerness to call for a vote before others had a chance to finish speaking.

The same two councils called a Special Meeting to recall former MECP Thomas Burton and former MECVP Alex Parr. When the former MECP and MECVP resigned from their positions, I was asked why I remained as MEC Secretary-Treasurer, my answer was for the members.

I remained through yet another resignation of MECP Trina Johnson on July 27, 2023, who won the election on July 21, 2023. On July 26, 2023 Council 45 and 49 called a Special Meeting to recall the newly elected MECP Trina Johnson.

My father and great-grandmother would always say, "Sit back and watch, you'll learn yourself something, and when you learn the truth, feed them with a long-handled spoon". I did just that - I observed the constant bickering, lack of professionalism both verbal and written, and lack of respect for others and myself. I thought I could be the voice of reason and steer the MEC in the direction of making progress to focus on the needs of the Flight Attendants.

I stayed and persevered, despite receiving less than respectful and professional emails and verbal comments. Serving the members meant more to me than fighting with foolishness. I have never been a quitter and that is why when asked if I wanted to resign, I chose to speak the truth at the Special Meeting and accepted the outcome of the vote. The night before I spoke with the Most High and left my circumstances with him.

Today I woke up refreshed and strengthened knowing that I can still serve Flight Attendants as the LECVP of Council 46, but will not limit my commitment to serve Council 46, I am here for all Endeavor Flight Attendants.

In Solidarity,
Daphne

In Solidarity,
Council 46

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