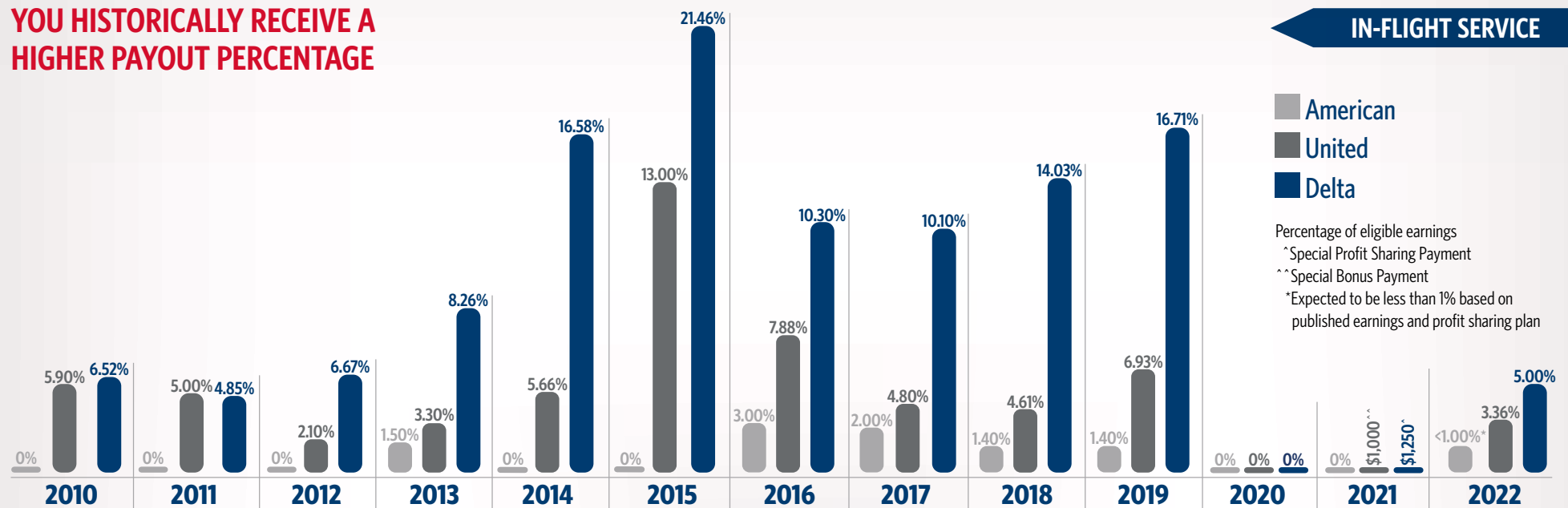


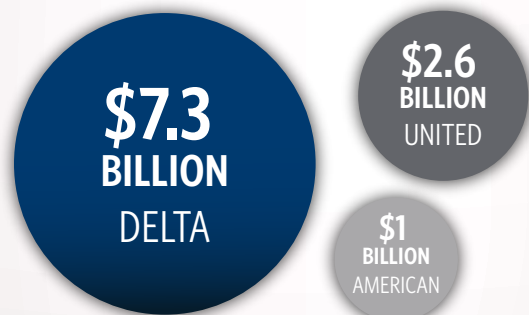
SHARING OUR SUCCESS - TOGETHER

Let's unpack Delta's track record of industry leading profit sharing

YOU HISTORICALLY RECEIVE A HIGHER PAYOUT PERCENTAGE



...AND MORE TOTAL DOLLARS THAN UA AND AA EMPLOYEES WITH OUR PROFIT SHARING APPROACH



Total profit sharing since 2015

BUT IT'S NOT JUST PROFIT SHARING. CONSIDER WHERE ELSE WE PROVIDE A GREATER VALUE...



Thanks to your hard work, Delta beats our peers year after year.