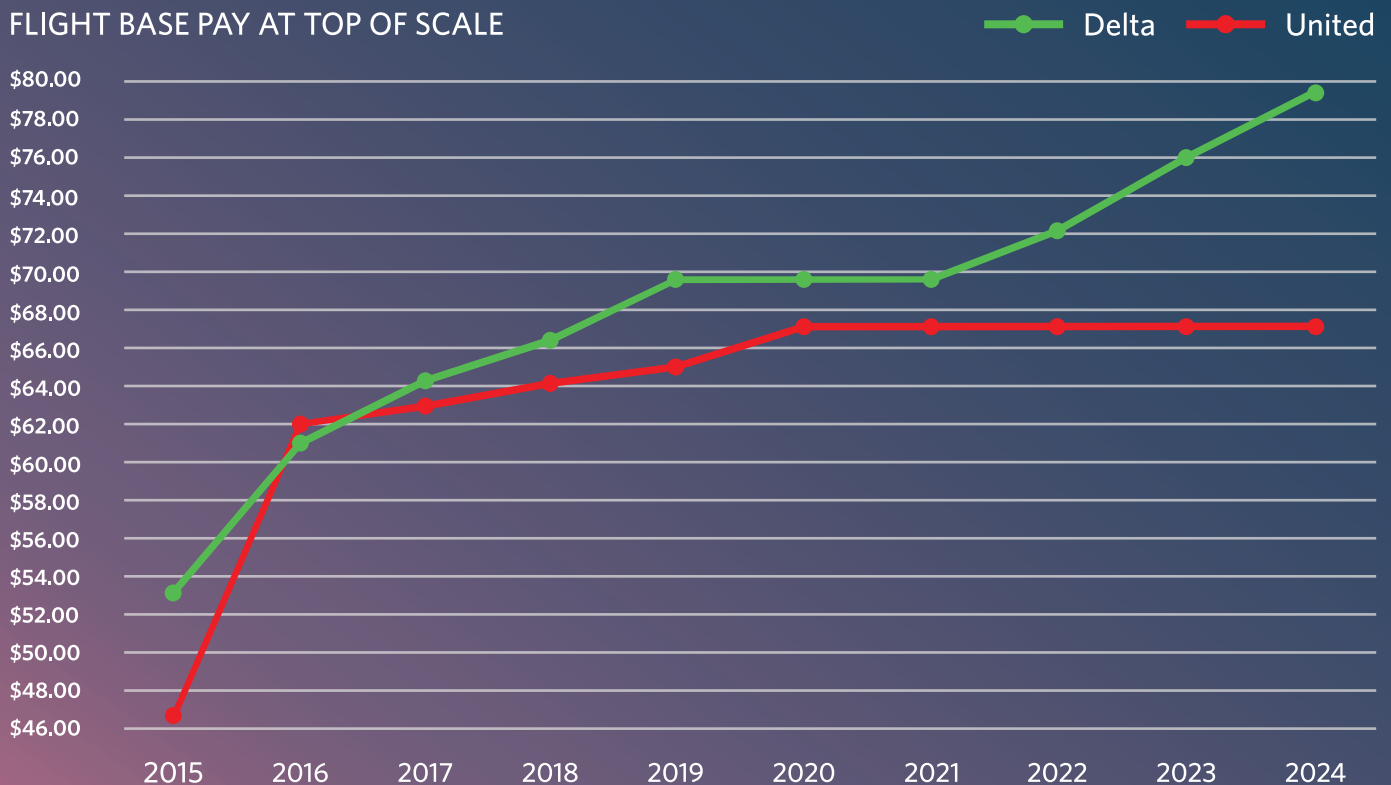


# WITH AFA, PAY INCREASES ARE **STOP-AND-GO**

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