

News from the...

## Endeavor Master Executive Council

# ENDEAVOR AFA

## A STRONG VOICE FOR YOU



Association of Flight Attendants - CWA, AFL-CIO

[View in a web browser](#)

When I expressed interest in the position of MECVP, I went into it with the best intentions. Helping Flight Attendants has always been important to me. Although it had been several years since I held a union position, I never stopped helping my coworkers. Creating a positive environment and workplace is something that I continually strive for.

I was ready.

In my letter of interest for the VP position, I stated that I believe in the importance of working together as a team to obtain the best for our coworkers and that it's crucial to lead by example to be taken seriously - the way we treat each other is how our Flight Attendants perceive not only ourselves but our union. I believe that being a leader means collaborating, even when we have different views, and I have always been able to work with others collaboratively and respectfully. I voiced my belief that different perspectives are good because it allows us to see the whole picture and come to an agreement that takes into consideration the needs and feelings of everyone.

I still believe this to be true.

On April 25, during our MEC meeting in Detroit, it came to my attention that on July 1, 2023, I would be recalled, which took me by surprise. Unbeknownst to me, before I was even elected, I was going to be removed.

In May I took a VLOA, and although I was off work, I hit the ground running and never stopped. I took my job seriously and worked hard to do as much as I possibly could to advocate for the Flight Attendants and make their quality of life better. I was happy to do all of this while on leave because I was making a positive difference for my coworkers. I could see things improving daily, and I was proud of what we were accomplishing.

Much to my dismay, it became apparent very early on that no matter what we did, it wasn't good enough. The constant pushback and negativity have been disheartening, especially since we, as brand-new officers, were working hard to make productive changes. Unfortunately, no matter what we did, or how much we did, ATL and NY never got on board with the new officers or tried to work with the whole MEC as a team.

Now there is yet another recall.

On top of all the dysfunction is the constant misinformation and half-truths on social media. One topic, in particular, is our contractual right to positive space when conducting union business. Here's what I find hypocritical - the same people who made it an issue, had no problem utilizing positive space travel to get to the MEC meeting in DTW this past April, have used it in the past, and I have no doubt will use it in the future. Makes you wonder what all the finger-pointing was all about. What I've experienced over the years is often the squeaky wheel is all about projection.

The Listening Tour was a good thing, but it was spun into something negative. I honestly don't know why, as this was talked about and agreed to by all parties in April at the MEC meeting in DTW. We spoke of going specifically to ATL and NY because of the new leadership in those bases. The idea behind these base visits was to be available in person, in support of the 2 new local presidents.

Throughout all of this, we have continued to try and move forward, yet we keep taking steps back because a wrench has been thrown into almost everything we have tried to do. All this wasted time could have been spent working together as a team to benefit the Flight Attendants. This does not send a message to the members that you have their best interest at heart. I've heard from many of our coworkers who are tired of this and want us to fight for them and not each other.

I am not someone who gives up easily, I have persevered despite all the obstacles thrown our way. I spoke up and called people out for not doing right by the Flight Attendants - this is likely why I am being recalled. I have spoken truthfully, expressed my opinions, stated facts, and done all I could do, only to be told to stay in my lane.

Those that know me know that I do my best to operate with integrity and honesty. My intent has always been and will continue to be to help Flight Attendants, but when everything is taken to the negative and walls are intentionally put up, there is nowhere else to go.

I cannot make a difference for you because I was never given a chance.

Please accept my resignation as MEC Vice President, effective today July 3, 2023.

Regards,

Alex Parr

**Toll Free Number for a Union Rep: 855-4-EDV-AFA (855-433-8232)**

Endeavor AFA Website: [www.edvafa.org](http://www.edvafa.org)

© 2023 [Association of Flight Attendants-CWA](#) | 501 3rd Street NW, Washington, DC 20001

[Manage Your Subscription](#) | [Unsubscribe](#)