

News from the...

MEC President

ENDEAVOR AFA A STRONG VOICE FOR YOU



Association of Flight Attendants - CWA, AFL-CIO

[View in a web browser](#)

Dear Endeavor AFA Members,

It has been the honor of my career to be MEC President for all of our members. I have always wanted what was best for the Flight Attendants at Endeavor Air. I work to ensure our members are represented and advocated for every day. I believe it's important to ensure all members have representation on the MEC. I have always looked to availability, accountability, transparency, honesty, integrity and tenacity of purpose; always with a focus on the members, their needs and wants. This has been my focus during my tenure as MEC President along with the other MEC Officers as well. I have fought for you whether you are a member of Council 48 or any council.

All members should be respected and we should always be ready to come to a consensus ensuring all flight attendants have a voice. Unfortunately, I have been thwarted at every turn. Phone calls not returned, assistance with local issues have gone unanswered, denigration of my character on social media. Members of this current MEC never wanted to allow me to do the job or work collaboratively with me. I was never provided direction or provided feedback on how I was supposed to interact with management. I was elected to work for all Flight Attendants.

Council 49 never planned on me being in office beyond July. I was told on March 28 by Council 49 if certain people were not elected, I would be recalled. When I had this conversation, I was told to vote this way or I would be recalled immediately. This behavior is wrong on so many levels.

Despite what has been said on social media, I did not have any control over the election of MEC Officers. I did not call the meeting nor could I delay the meeting. I asked and was told the Constitution and Bylaws stipulated we would have to fill these positions as quickly as possible. We fulfilled the Constitution.

There were certain councils way over budget because of past administrations and were unable to do the work they wanted to do for their members. Using my MEC Administration budget, I covered Flight Pay Loss for leaders, purchased items for the

Pride parade, covered the deficit at year end, and worked to help with concerns they had with management. I advocated for more assistance for AFA in representation at Labor Management meetings. One council only answered one phone call since I was elected on April 10th.

As members of the MEC, we are responsible for all Flight Attendants. This recall is not being responsible for the members. I have always fought for you, our members. I have fought for you whether you are a member of Council 48 or any council. I believe you get more from honey than vinegar. Negotiations is a delicate balance of making sure we have the best deal possible. Negotiations is not demanding items and then bringing no solutions or proposals to the table. We must always be ready to provide solutions.

There has been posts on social media about an agenda item at the MEC Meeting about transparency I voted against. I voted against it because it had not been vetted to ensure we were following proper negotiations processes. What has not been relayed to members is Council 49 withdrew the agenda item and agreed we need to have it vetted. It was disingenuous to state we did not want transparency.

Our Vice President and I both suggested going to NYC in May and were told there was no where to meet members. Well during the listening tour we spoke to some great Flight Attendants and given feedback on the issues.

I have always been passionate about AFA and the strength it provides both in the industry and with Endeavor. The AFA structure allows us to have a real voice with management over all issues concerning Flight Attendants. I have worked every day to ensure you have representation at meetings, answers to questions, improvements and helping to solve any issue you may have as a Flight Attendant.

Because of the above issues and no ability by this MEC to work in a collaborative fashion to move forward, I respectfully submit my resignation as MEC President effective immediately.

In Solidarity,

Thomas Burton

Fly Safe and Remember that we are Stronger Together Better Together!

In Solidarity,

Thomas Burton
MEC President

Toll Free Number for a Union Rep: 855-4-EDV-AFA (855-433-8232)

Endeavor AFA Website: www.edvafa.org

© 2023 [Association of Flight Attendants-CWA](#) | 501 3rd Street NW, Washington, DC 20001

[Manage Your Subscription](#) | [Unsubscribe](#)