

SENIORITY **FOR PAY, TIME-OFF,** **SHIFT BIDDING** **AND MORE...**

AT DELTA, YOU HAVE THE FLEXIBILITY TO TRANSFER
JOBS WITHIN ACS WITH YOUR FULL SENIORITY.
WITH IAM, THAT ISN'T GUARANTEED.

KEEP WHAT YOU'VE EARNED.



DON'T RISK IT. DON'T SIGN IT.
Visit onefutureonedelta.com to learn more.



FLIP OVER TO LEARN MORE

WITH IAM, **YOU RISK YOUR SENIORITY** WHEN YOU TRANSFER ABOVE-WING

A union contract would determine how your seniority is accrued and used - and this could be different between ramp and above-wing roles.



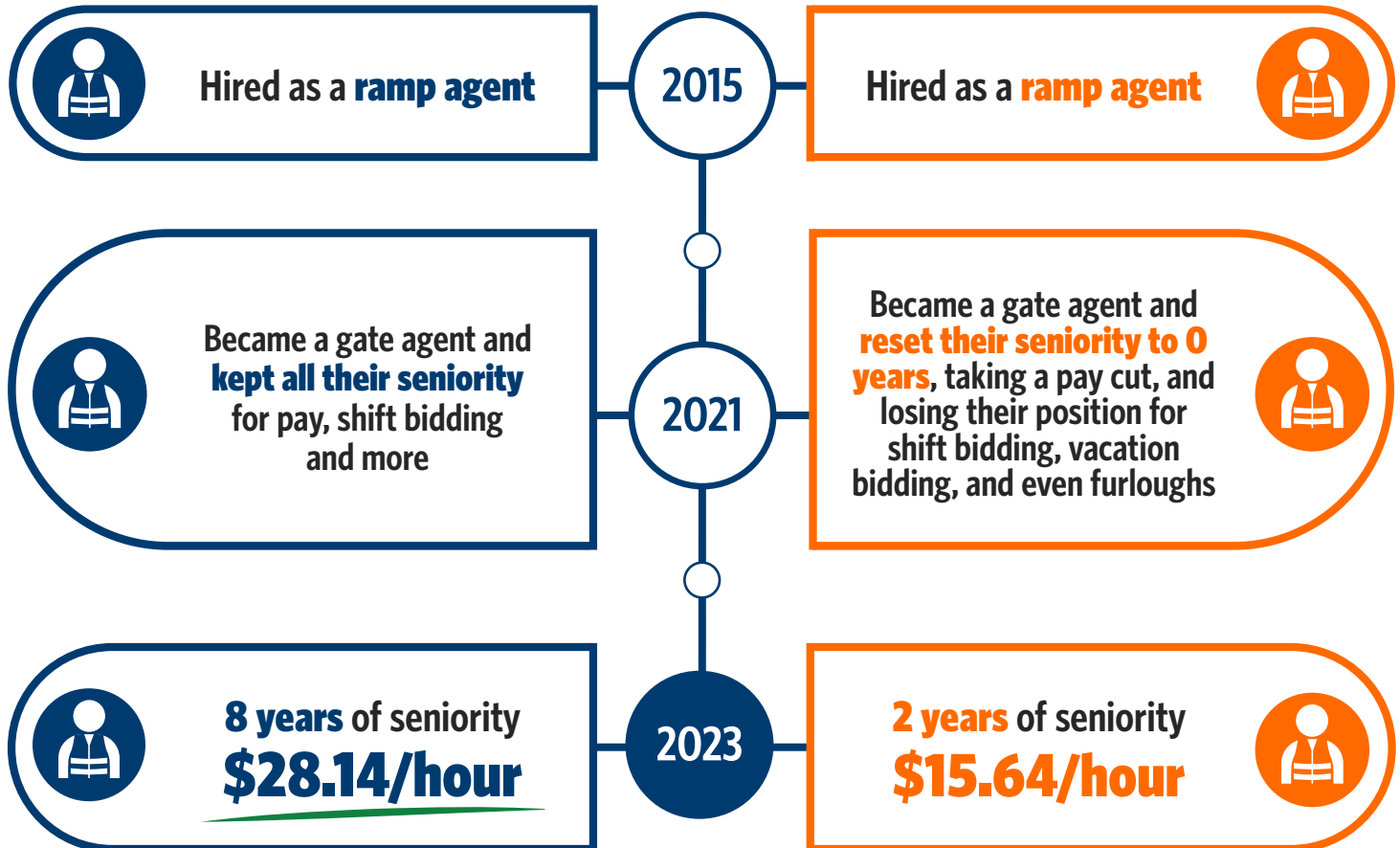
DELTA



American Airlines



*Ramp and cargo represented by IAM/TWU;
above-wing represented by CWA-IBT



Delta ramp agents can transfer to an above-wing role and keep all their seniority for pay, shift bidding and more. Get the facts.



DON'T RISK IT. DON'T SIGN IT.
Visit onefutureonedelta.com to learn more.

