



**WAITING FOR IAM
TO NEGOTIATE
THEIR MERGER
CONTRACT IN 2013,
EMPLOYEES AT
UNITED WENT
4.5 YEARS
WITHOUT A
PAY RAISE.**



DON'T RISK IT. DON'T SIGN IT.
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IT COULD TAKE YEARS TO REACH A CONTRACT

Here are a few examples of how long it took IAM to get contracts at other airlines.

UNITED - 4.5 YEARS OF NEGOTIATIONS

During which Ramp and Cargo agents waited for a pay increase while IAM negotiated a merger contract.



AMERICAN - 4.5 YEARS OF NEGOTIATIONS

To negotiate a Joint Collective Bargaining Agreement.



SOUTHWEST - 4.5 YEARS OF NEGOTIATIONS

During which Southwest employees rejected two tentative agreements IAM reached with Southwest.



COMMUTAIR - 7 YEARS OF NEGOTIATIONS

To negotiate a first contract for just 150 employees.



IAM CAN'T GUARANTEE RESULTS

Hundreds of items have to be discussed, and there's a lot of give-and-take — so any one item you have today can stay the same, improve, or get worse.

THERE ARE FEW IMPROVEMENTS DURING NEGOTIATIONS

While negotiations are ongoing, there are usually no improvements to pay.

GET THE FACTS AND DON'T BELIEVE IAM'S EMPTY PROMISES.

