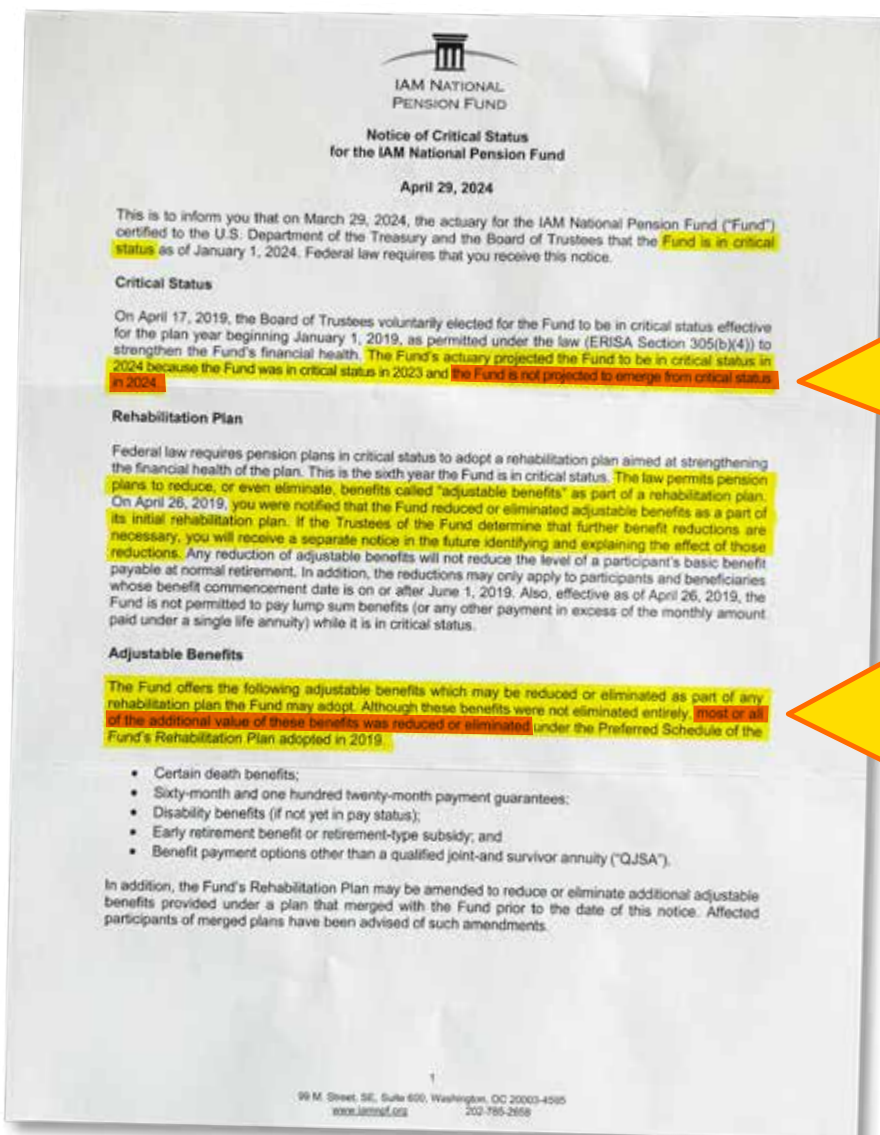


THE IAM NATIONAL PENSION PLAN REMAINS IN CRITICAL STATUS

IAM representatives promote the benefits of the IAM National Pension, suggesting it is a retirement golden ticket. But here is what the plan's trustees just told participants:



FLIP TO LEARN MORE

SCAN THE QR CODE BELOW TO READ THE FULL LETTER

“... the fund is not projected to emerge from critical status in 2024.”

“...most or all of the additional value of these benefits was reduced or eliminated...”



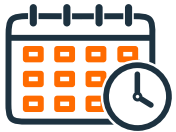
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MORE ABOUT THE **IAM NATIONAL PENSION FUND**



IAM can't guarantee Delta employees would participate — the company has to negotiate and agree. **IAM-represented workers at Alaska, Southwest, and Spirit aren't in the plan.**



Even if IAM could negotiate its pension plan at Delta, **it would be years before any employee would see any benefits.** Employees would not be eligible for benefits for at least five years — and prior service does not count.



The IAM has cut pension benefits before, **resulting in 40% lower benefits than in 2010.**



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