

GET THE FACTS ABOUT A-CARDS.

I, the undersigned employee of Delta Air Lines, hereby authorize the International Association of Machinists and Aerospace Workers (IAM) to apply to the National Mediation Board to hold a representation election.

I, the
Assoc.
reprt

First Name: _____ Last Name: _____

Address: _____

First _____ State: _____ Zip: _____ Shift: _____

Add _____ City: _____

City _____ Phone: _____ Employee #: _____

Em _____ Email: _____ Location: _____

Class _____ Classification: _____ Date: _____

Sign _____

NOTE: THIS AUTHORIZATION CARD MUST BE SIGNED AND DATED IN THE EMPLOYEE'S OWN HANDWRITING. YOUR RIGHT TO SIGN THIS CARD IS PROTECTED UNDER FEDERAL LAW.



DON'T RISK IT. DON'T SIGN IT.
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FLIP OVER TO LEARN MORE

6 FACTS TO KNOW ABOUT IAM A-CARDS

Every Delta employee has the right to choose or reject union representation, but we believe the record shows our direct relationship is a stronger, faster, and more effective way to drive improvements than IAM representation.

SIGNING AN A-CARD IS A REQUEST FOR A UNION ELECTION – NOT A REQUEST FOR INFORMATION.

YOUR SIGNED, DATED A-CARD IS VALID FOR ONE YEAR.

IAM DOES NOT HAVE TO RETURN YOUR SIGNED CARD IF YOU CHANGE YOUR MIND.

THE CARD PROVIDES IAM WITH YOUR PERSONAL INFORMATION WHICH IT HAS IN THE PAST USED FOR TEXTS, CALLS, AND UNINVITED HOME VISITS FROM ITS ORGANIZERS.

IAM NEEDS AT LEAST 50% OF YOU TO SIGN A-CARDS.

IT WOULD BE VIRTUALLY IMPOSSIBLE TO RETURN TO NON-UNION STATUS IF IAM IS ELECTED AT DELTA.



In 2015, IAM filed a request for an election but withdrew its request after the National Mediation Board (NMB) found that cards with fraudulent signatures had been submitted. **We believe more than 2,000 fraudulent cards were submitted by the IAM.**



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