THE BIG PICTURE

Different airlines lead in different ways at different times. We deliver more on the items you've said matter most.

	DELTA			UNITED		
Hourly Flight Pay by Step on Scale	0-5 **MORE** +0.5%	6-11 **EVEN** +/- 0.1%	TOS **LESS** -1.3%	0-5 **LESS** -0.5%	6-11 **EVEN** +/- 0.1%	TOS **MORE** +1.3%
Profit Sharing Payout	**MORE**			**LESS**		
Shared Rewards	**MORE**			**NONE**		
Boarding Premium Pay	**SINCE 2022** 8% annually			**MAY 31, 2026** Same formula as Delta		
Per Diem	**MORE**			**LESS**		
Vacation Pay	**MORE**			**LESS**		
Monthly Reserve Days	**LESS** 0, 3 or 6			**MORE** 18 - 19		
Short Crew Pay	**MORE**			**LESS**		

DON'T RISK IT. DON'T SIGN IT.
Visit onefutureonedelta.com to learn more.