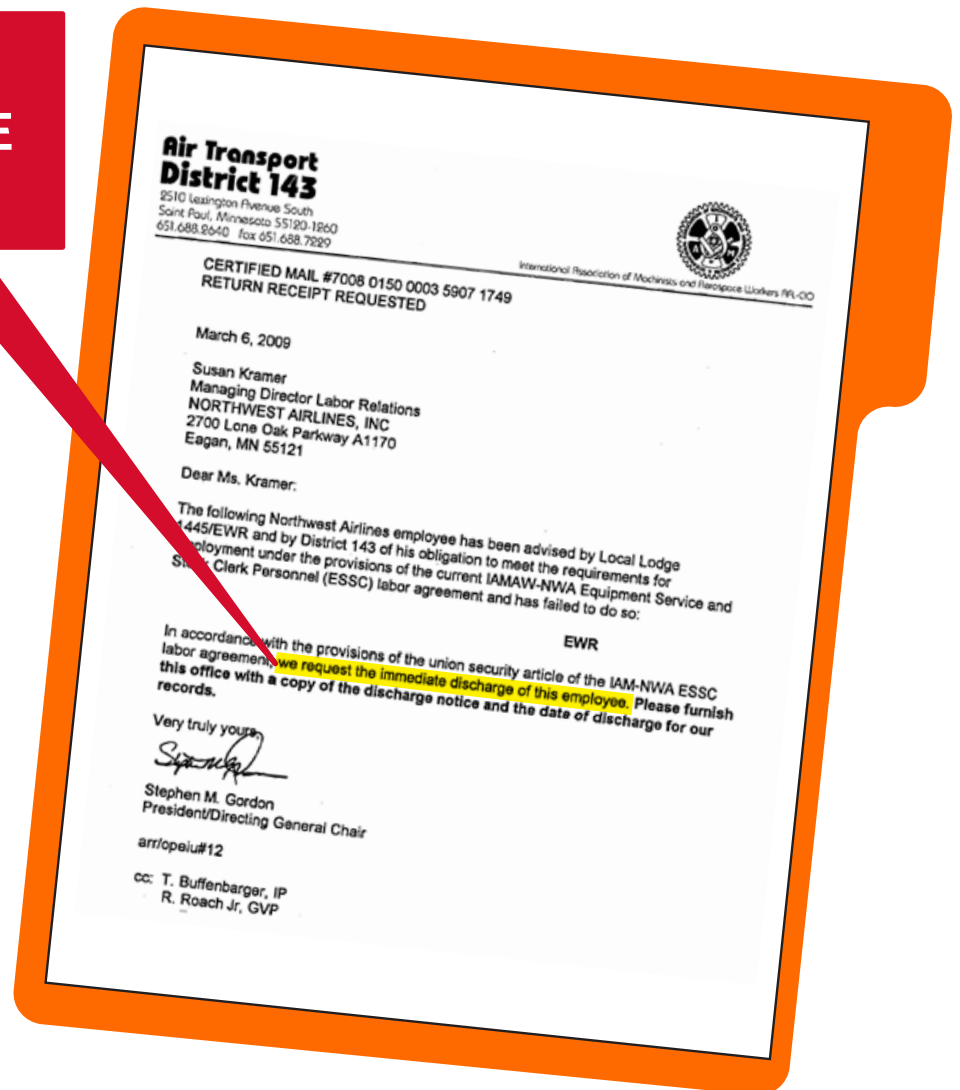


# UNPAID UNION DUES CAN COST YOU YOUR JOB

If you fail to pay union dues the union can  
require the company to fire you.

Take a look at what the IAM told Northwest Airlines  
when an NWA employee failed to pay their dues.

**"WE REQUEST THE  
IMMEDIATE DISCHARGE  
OF THIS EMPLOYEE..."**



**DON'T RISK IT. DON'T SIGN IT.**  
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**FLIP OVER TO LEARN MORE**



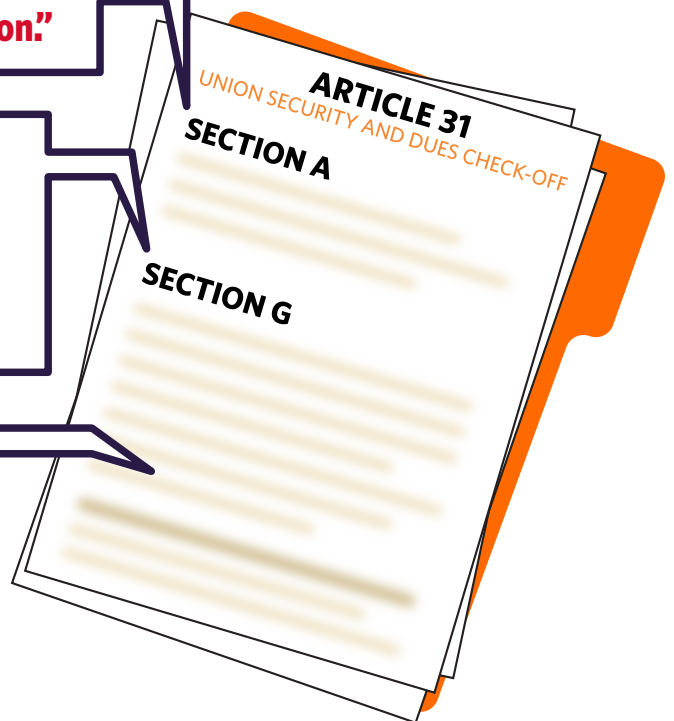
# WITH AN IAM CONTRACT, DUES ARE MANDATORY

...and failure to pay results in termination. Just take a look at the “union security” clause in IAM’s collective bargaining agreement for American Airlines’ Ramp and Cargo employees.

“It shall be a **condition of employment** that all current employees represented by the Union shall remain members **in good standing of the Union**, or in lieu thereof, **pay a monthly service charge to the Union.**”

“A termination request will be sent to the Company’s Vice President - Labor Relations... **[who] will then take all necessary and proper steps to discharge the employee from the Company’s service.**”

“When an employee becomes delinquent... **the employee shall be subject to discharge.**”



**This applies in all states — even those with “right to work” laws.**



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